

## RESPECT HUMILITY INTEGRITY HUNGER

The Club's aim is to provide all players, irrespective of skill level, the same opportunity to play hockey. As a baseline policy – The coach(es) and managers will attempt to provide all players even game time in their allocated primary team.

There will be occasions during the season where even game time is not possible and the following criteria will be used.

### Player selection criteria (Normal Season)

- Player's primary team
- Player attitude during games and training
- Player fatigue from hockey or other activities
- Player injury or injury management advice

Factors **NOT** considered when allocating game time:

- Player skill level and training attendance

### Player selection criteria (Finals)

Finals are within the coach(es) discretion to play their preferred line-up based on skill and team structure. There is an expectation all players will be given an opportunity to play a portion of time in a final.

### Further guidance

- Whilst we encourage all players to attend training, we understand there are many factors which impact the ability to attend training, which are not within the junior player's control.
- Players who are "playing up" in grade and filling in, will only be given game time where appropriate and as required within the higher grade.
- The coach(es) of the team are ultimately responsible for the team selection, substitutions and managing player field time. Team managers can assist in executing the substitutions and developing schedules.
- Coaches are encouraged to use substitutions as an opportunity to speak one on one with a player to provide advice, give instruction and feedback

